

U.S. Citizen

June 2018

Andrew C. Hafenbrack

Católica Lisbon SBE
Palma de Cima
1649-023 Lisbon, Portugal

+1(425)654-0697
andrew.hafenbrack@insead.edu
www.andyhafenbrack.com

ACADEMIC POSITIONS

Católica Lisbon School of Business and Economics, Portugal September 2015 – present
Assistant Professor of Organizational Behavior

EDUCATION

INSEAD, Singapore and France 2010 – 2015
Doctor of Philosophy (**Ph.D.**) in Management, Organizational Behavior Area
Dissertation: State mindfulness as a workplace intervention.

Wharton School of Business, University of Pennsylvania, USA 2012 – 2013
Visiting Doctoral Fellow, Management Department, Organizational Behavior Area

INSEAD, Singapore and France 2010 – 2012
Master of Science (**M.Sc.**) in Management
Thesis: Attentional focus and judgmental bias: The effect of mindfulness on the sunk cost fallacy.

Carnegie Mellon University, USA 2005 – 2009
Bachelor of Science (**B.S.**) in Decision Science (Music Performance minor)
College and University Honors, *Phi Beta Kappa*
Foreign language and culture certificate in Italian
Fourth year abroad at Moscow Art Theatre School, Russia, and Temple University - Rome, Italy
Thesis: The beauty premium effect in negotiation.

REFEREED PUBLICATIONS

Hafenbrack, A. C. & Vohs, K. D. (2018). Mindfulness meditation impairs task motivation but not performance. *Organizational Behavior and Human Decision Processes*, 147, 1-15.

- Lu, J. G.*, Hafenbrack, A. C.*, Eastwick, P. W., Wang, D. J., Maddux, W. W., & Galinsky, A. D. (2017). “Going out” of the box: Close intercultural friendships and romantic relationships spark creativity, workplace innovation, and entrepreneurship. *Journal of Applied Psychology*, 102(7), 1091-1108.
- Hafenbrack, A. C. (2017). Mindfulness meditation as an on-the-spot workplace intervention. *Journal of Business Research*, 75, 118-129.
- Tierney, W., Schweinsberg, M., Jordan, J., Kennedy, D., Qureshi, I., Sommer, S. A., ... & Uhlmann, E. (2016). Data from a pre-publication independent replication initiative examining ten moral judgement effects. *Nature: Scientific Data*, 3, 160082.
- Schweinsberg, M., Madan, N., Vianello, M., Sommer, S. A., Jordan, J., Tierney, W., ... & Uhlmann, E. L. (2016). The pipeline project: Pre-publication independent replications of a single laboratory’s research pipeline. *Journal of Experimental Social Psychology*, 66, 55-67.
- Maddux, W. W., Bivolaru, E., Hafenbrack, A. C., Tadmor, C. T., & Galinsky, A. D. (2014). Expanding opportunities by opening your mind: Multicultural engagement predicts job market success through longitudinal increases in integrative complexity. *Social Psychological and Personality Science*, 5(5), 608-615.
- Kinias, Z., Kim, H. S., Hafenbrack, A. C., & Lee, J. J. (2014). Standing out as a signal to selfishness: Culture and devaluation of non-normative characteristics. *Organizational Behavior and Human Decision Processes*, 124(2), 190-203.
- Hafenbrack, A. C., Kinias, Z., & Barsade, S. G. (2014). Debiasing the mind through meditation: Mindfulness and the sunk-cost bias. *Psychological Science*, 25(2), 369-376.

*denotes equal authorship

PUBLICATIONS IN PROCEEDINGS

- Lu, J. G., **Hafenbrack, A. C.**, Maddux, W. W., Eastwick, P. W., Wang, D. J., & Galinsky, A. D. (2016). “Going out” of the box: Depth of intercultural romantic relationships and friendships predicts creativity, workplace innovations, and entrepreneurship. *Best Paper Proceedings of the Academy of Management Conference: Anaheim, CA*. doi:10.5465/AMBPP.2016.139
- Hafenbrack, A.C.** (2016). The paradox of mindful work: Meditation reduces unpleasant task motivation but not performance. *Best Paper Proceedings of the Academy of Management Conference: Anaheim, CA*. doi:10.5465/AMBPP.2016.9
- *Finalist, Best Student/Dissertation Paper, Managerial and Organizational Cognition Division, Academy of Management*

RESEARCH IN PROGRESS

Hafenbrack, A.C. *, Cameron, L. *, Spreitzer, G., Noval, L. J., Zhang, C., & Shaffakat, S. Helping people by being in the present: Mindfulness increases prosocial behavior, *revise & resubmit, Organizational Behavior and Human Decision Processes.*

Kay, A. A., Hafenbrack, A. C., Skarlicki, D. P., & Griffin, M. J. Mindfulness, eudaimonic well-being, and authenticity, *revise & resubmit, Organizational Behavior and Human Decision Processes.*

Hafenbrack, A. C., Solal, I., & Lapalme, M. Mindfulness, guilt, and reparation, *reject & resubmit, Journal of Personality & Social Psychology.*

Sim, S. *, Sguera, F. *, Hafenbrack, A. C., & Reb, J. On the Theoretical Assumptions, Methodological Implications, and Practicalities of Inducing State Mindfulness, *working paper.*

Thornley, N. *, Shaffakat, S. *, & Hafenbrack, A. C. Mindfulness and attentiveness to values, *data collection (2 studies completed).*

Hafenbrack, A. C. & Falcão, H. The teaching imperative: Motivations and suggestions for teaching effectiveness, *in preparation.*

Landy, J. F., Bartels, D., Uhlmann, E. L., et al. Crowdsourcing a hypothesis prediction study, *data collection.*

Schweinsberg, M., Eitan, O., Usova, A., Tierney, W., Uhlmann, E. L., et al. Pipeline Project 2, *data collection.*

Finez, L., Cohen, G., & Hafenbrack, A. C. Mindfulness and self-affirmation, *data collection.*

**denotes equal authorship*

TEACHING EXPERIENCE

Católica-Lisbon School of Business and Economics

Behavioral Decision Making (International Undergraduate, elective), Instructor and Course Designer
Fall 2017 (43 students), instructor evaluation: **6.60** / 7
Spring 2017 (45 students), instructor evaluation: **6.95** / 7
Fall 2016 (49 students), instructor evaluation: **6.92** / 7
Spring 2016 (55 students), instructor evaluation: **6.88** / 7
Fall 2015 (50 students), instructor evaluation: **6.94** / 7

International Negotiation (M.Sc., elective), Instructor and Course Designer¹
Spring 2018 (50 students)
Fall 2017 (40 students), instructor evaluation: **6.92 / 7**
Spring 2017 (55 students), instructor evaluation: **6.82 / 7**

Negotiation (The Lisbon MBA, elective), Instructor and Course Designer¹
Fall 2017 (33 students), instructor evaluation: **5.70 / 7**

Managing People in Organizations (M.Sc., core course), Instructor
Spring 2017 (53 students), instructor evaluation: **6.80 / 7**
Spring 2017 (49 students), instructor evaluation: **6.48 / 7**
Spring 2016 (41 students), instructor evaluation: **6.65 / 7**
Fall 2015 (41 students), instructor evaluation: **6.86 / 7**

Managerial Decision Making (M.Sc., elective), Instructor and Course Designer
Spring 2018 (24 students)
Fall 2016 (35 students), instructor evaluation: **7.00 / 7**

Executive Education

BA Glass, “Working with an International Team” (May 2017)
Sands China, “Making Better Decisions” (September 2017)
Fundação Calouste Gulbenkian, “Looking Within: Self-Knowledge and Managing Stress”
(October 2017)
Mentoring Day, “Mindfulness, Happiness, and Meaning of Life” (October 2017)
Fundação Calouste Gulbenkian, “Mindful Leadership” (October 2017)
Advanced Program for Human Resource Management, “Looking Within: Self-Knowledge
and Managing Stress” (December 2017)
Obstetrics Federation of Portuguese Societies (FSPOG)/BIAL, “Leadership, Intelligence, and
Negotiation” (December 2017)
Leading HR into the Future: Program for Human Resources Directors, “How to Manage
Diversity and Inclusion” (March 2018)
BA Glass, “Working with an International Team” (April 2018)
BA Glass Management Development Program, “Working with an International Team” (May
2018)
Advanced Program for Marketing Executives, “Communication Skills” (June, 2018)

Universidade Católica Portuguesa, Psychology Department

Negotiation and Emotion (M.Sc., core course), Instructor and Course Designer
Spring 2017 (7 students), instructor evaluation: **3.00 / 3**

¹ Featuring materials from Eric Uhlmann, Martin Schweinsberg, Horacio Falcão, and Warren Tierney’s Negotiation Course for the World.

INSEAD

Mindfulness and Performance (optional lecture series for MBAs), Instructor and Course Designer
Negotiation Dynamics Guest Lecturer (MBA), Course of Professor Horacio Falcão
Psychological Issues in Management (MBA), Teaching Assistant to Professor Zoe Kinias

The Wharton School

Foundations of Teamwork & Leadership (MBA), Teaching Assistant to Professor Sigal Barsade
Foundations of Teamwork & Leadership (MBA), Teaching Assistant to Professor Nancy Rothbard

HONORS AND AWARDS

2018 Organizational Behavior SIG Best Reviewer Award, European Academy of Management Conference, Reykjavik
2018 Managerial and Organizational Cognition Diamonds in the Rough Workshop Participant, Academy of Management Annual Meeting, Chicago
2018 World's 40 Best Business School Professors Under 40, *Poets & Quants*
2018 Católica-Lisbon SBE Distinguished Teaching Award in the Master's in management program
2018 Tuition and travel from Católica-Lisbon SBE Executive Education to attend the Kellogg School of Management Executive Education program "Leading High Impact Teams"
2017 International Negotiation was highest rated course (out of 45 courses) in Católica-Lisbon SBE Master's program, fall semester
2017 2nd prize, Best-Paper-Award "Innovation Management" (awarded for practical relevance), EBS Universität, Wiesbaden
2017 Outstanding Reviewer Award, Managerial and Organizational Cognition Division, Academy of Management
2017 Organizational Behavior Junior Faculty Workshop Participant, Academy of Management Annual Meeting, Atlanta
2016 Behavioral Decision Making was highest rated course (out of 53 courses) in Católica-Lisbon SBE undergraduate program, Spring semester
2015- Research and Travel Grant, Católica Lisbon School of Business & Economics
2015 Conference Scholarship, Wisdom 2.0 Asia
2015 Student Travel Award, SIOP Conference
2014 Outstanding Reviewer Award, Managerial and Organizational Cognition Division, Academy of Management
2014 Organizational Behavior Doctoral Consortium Department Nominee, Academy of Management Annual Meeting, Philadelphia
2013 Most shared INSEAD Knowledge article of the year (with Zoe Kinias and Jane Williams)
2012-2015 Research and Development Grants, INSEAD
2012-2014 Wharton-INSEAD Alliance Travel, Accommodation, and Research Awards
2010-2015 INSEAD PhD Fellowship

2009 Phi Beta Kappa
2009 University Honors for cumulative grade point average
2009 College Honors for undergraduate thesis
2005-2009 Dean's List each semester in residence at Carnegie Mellon University
2005-2009 Merit-based Carnegie Mellon University Institutional Scholarship
2005 National Merit Scholarship
2002-2005 Ten First or Second Place awards at Seattle region or WA state music contests

ADVISING

Samantha Sim, Católica-Lisbon SBE, Post-doctoral fellowship co-advisor, 2017-2018, first position at Nova SBE
Konstantina Tzini, IE Business School, External Ph.D. dissertation committee member, Spring 2018, first position at INCAE Business School
An Yi, ESSEC – France, Management, External Ph.D. dissertation committee member, expected graduation Spring 2018
Carolynn Larson-Garcia, University of Maryland University College, Ph.D. dissertation subject matter expert reviewer, Spring 2017

Nik Riesmeier, Católica-Lisbon SBE, Management, MSc. thesis advisor, expected Spring 2018
Rose Belizor, Católica-Lisbon SBE, Management, MSc. thesis advisor, Spring 2018
Joana Fontoura, Católica-Lisbon SBE, Management, MSc. thesis advisor, Spring 2017
Stefan Grandl, Católica-Lisbon SBE, Management, MSc. thesis advisor, Spring 2017
Georg Holleccek, Católica-Lisbon SBE, Management, MSc. thesis advisor, Spring 2017
Tai Bendit, The Wharton School, Management, Honor's thesis committee member, Spring 2017

CONFERENCE PRESENTATIONS (as presenter, unless denoted by *)

Hafenbrack, A.C., Cameron, L., Spreitzer, G., Noval, L. J., Zhang, C., & Shaffakat, S. (August, 2018). Helping people by being in the present: Mindfulness increases prosocial behavior. *Annual Meeting of the Academy of Management*, Chicago, IL. [first two authors contributed equally]

Hafenbrack, A. C. (August, 2018). Session chair "Is it all in my head? Mindfulness in Organizations." *Annual Meeting of the Academy of Management*, Chicago, IL.

Hafenbrack, A. C., Solal, I., & LaPalme, M. (August, 2018). Meditating away a guilty conscience: The impact of mindfulness on guilt and reparations. *Annual Meeting of the Academy of Management*, Chicago, IL.

- Hafenbrack, A.C., Cameron, L., Spreitzer, G., Noval, L. J., Zhang, C., & Shaffakat, S. (July, 2018). Helping people by being in the present: Mindfulness increases prosocial behavior. *Annual Conference of the International Association of Conflict Management*, Philadelphia, PA. [first two authors contributed equally]
- Hafenbrack, A. C., Solal, I., & LaPalme, M. (July, 2018). Meditating away a guilty conscience: The impact of mindfulness on guilt and reparations. *Annual Conference of the International Association of Conflict Management*, Philadelphia, PA.
- Hafenbrack, A.C., Cameron, L., Spreitzer, G., Noval, L. J., Zhang, C., & Shaffakat, S. (June, 2018). Helping people by being in the present: Mindfulness increases prosocial behavior. *ESMT OB Conference*, Berlin, Germany. [first two authors contributed equally]
- Hafenbrack, A.C., Cameron, L., Spreitzer, G., Noval, L. J., Zhang, C., & Shaffakat, S. (June, 2018). Helping people by being in the present: Mindfulness increases prosocial behavior. *European Academy of Management Conference*, Reykjavik, Iceland. [first two authors contributed equally]
- Hafenbrack, A.C., Cameron, L., Spreitzer, G., Noval, L. J., Zhang, C., & Shaffakat, S. (June, 2018). Helping people by being in the present: Mindfulness increases prosocial behavior. *Paris-Dauphine Workshop on Research Advances in Organizational Behavior and Human Resources Management*, Paris, France. [first two authors contributed equally]
- Hafenbrack, A. C. & Vohs, K. D. (May, 2018). Mindfulness meditation impairs task motivation but not performance. *European Forum on Leadership, Paradox and Plurality*, Cascais, Portugal.
- Hafenbrack, A. C., Lu, J. G., Cameron, L., Spreitzer, G., Noval, L., Solal, I., Zhang, C., Eastwick, P., Wang, D., Maddux, W. W., & Galinsky, A. D. (December, 2017). How to be a creative giver: Close intercultural relationships enhance creativity and state mindfulness increases prosocial behavior (except when guilt-related). *Mediterranean Symposium on Consumer Research*, Milan, Italy.
- Kay*, A. A., Hafenbrack, A. C., & Skarlicki, D. P. (August, 2017). Enhancing eudaimonic well-being with mindfulness: The moderating effect of authenticity. *Annual Meeting of the Academy of Management*, Atlanta, GA.
- Hafenbrack, A. C. & Vohs, K. D. (July, 2017). Mindfulness meditation impairs task motivation but not performance. *Regional Conference of the International Association of Cross-Cultural Psychology*, Warsaw, Poland.

- Lu, J. G., Hafenbrack, A. C., Eastwick, P. W., Wang, D. J., Maddux, W. W., & Galinsky, A. D. (July, 2017). “Going out” of the box: Close intercultural friendships and romantic relationships spark creativity, workplace innovation, and entrepreneurship. *Regional Conference of the International Association of Cross-Cultural Psychology*, Warsaw, Poland.
- Hafenbrack, A. C. (July, 2017). Chair of blitz session “Mindfulness.” *General Meeting of the European Association of Social Psychology*, Granada, Spain.
- Hafenbrack, A. C. & Vohs, K. D. (July, 2017). Mindfulness meditation impairs task motivation but not performance. *General Meeting of the European Association of Social Psychology*, Granada, Spain.
- Hafenbrack, A. C., Noval, L. J., & Shaffakat, S. (June, 2017). Mindfulness and financial altruism. Poster presentation at *International Conference on Social Dilemmas*, Taormina, Italy.
- Hafenbrack, A. C. (June, 2017). Mindfulness meditation as a workplace intervention. *University of Colorado Law School Positive Lawyering, Mindfulness, and Serious Games Conference*, Boulder, CO.
- Hafenbrack, A. C. Noval, L. J., & Shaffakat, S. (May, 2017). Being in the present promotes financial altruism: Mindfulness and generosity towards present versus future others. *European Association of Work and Organizational Psychology Congress*, Dublin, Ireland.
- Hafenbrack, A. C. (April, 2017). The effects of mindfulness meditation and multicultural experiences. *Ciclo de Conferências José Rousseau - Marketing Zen Conference*, Lisbon, Portugal.
- Lu*, J. G., Hafenbrack, A. C., Maddux, W. W., Eastwick, P. W., Wang, D. J., & Galinsky, A. D. (August, 2016). Dating outside of the box: Intercultural romantic relationships spark creativity. *Annual Meeting of the Academy of Management*, Anaheim, CA.
- Hafenbrack, A. C. (August, 2016). Presenter in professional development workshop “Mindfulness research methods: Different approaches to understanding mindfulness in the workplace.” *Annual Meeting of the Academy of Management*, Anaheim, CA.
- Hafenbrack, A. C. & Noval, L. J. (August, 2016). Can being in the present make you give more to the future? State mindfulness and intergenerational decision making. Part of symposium “Mindfulness at work: Extensions and explorations.” *Annual Meeting of the Academy of Management*, Anaheim, CA.
- Hafenbrack, A. C. (August, 2016). Session chair “Mind, Body, Intelligence, and Paradox.” *Annual Meeting of the Academy of Management*, Anaheim, CA.

- Hafenbrack, A. C. (August, 2016). The paradox of mindful work: Meditation reduces unpleasant task motivation but not performance. *Annual Meeting of the Academy of Management*, Anaheim, CA.
- Lu*, J. G., Hafenbrack, A. C., Maddux, W. W., Eastwick, P. W., & Galinsky, A. D. (January, 2016). "Going out" of the box: Intercultural dating enhances creativity. Poster presentation at *Society of Personality and Social Psychology Annual Convention*, San Diego, CA.
- Hafenbrack, A. C. (August, 2015). Presenter in professional development workshop "Mindfulness made easy: Incubating connections to mainstream management research." *Annual Meeting of the Academy of Management*, Vancouver, BC.
- Hafenbrack, A. C. (August, 2015). Don't want to work right now: Mindfulness meditation reduces task motivation. Part of symposium "Innovative perspectives on workplace mindfulness." *Annual Meeting of the Academy of Management*, Vancouver, BC.
- Solal, I. & Hafenbrack, A. C. (2015, August). Meditating away a guilty conscience: The impact of mindfulness on prosocial guilt. Part of symposium "Mindfulness at work: New empirical directions." *Annual Meeting of the Academy of Management*, Vancouver, BC.
- *Showcase Symposium, AOM Managerial and Organizational Cognition Division*
- Hafenbrack, A. C. (2015, August). State temporal focus in the workplace. *Annual Meeting of the Academy of Management*, Vancouver, BC.
- Hafenbrack, A. C., Co-Chair with S. Chaturvedi, Discussant: Ute R. Hülshager (2015, April). Symposium "Mindfulness at work: The intrapsychic and relational implications." *Society for Industrial and Organizational Psychology*, Philadelphia, PA.
- Hafenbrack, A. C. & Thau, S. (2015, April). Not in mood to work: Can mindfulness meditation reduce motivation? Part of symposium "Mindfulness at work: The intrapsychic and relational implications." *Annual Conference of the Society for Industrial and Organizational Psychology*, Philadelphia, PA.
- Hafenbrack, A. C. (2014, September). Mindfulness meditation's impact on performance. *Wharton-INSEAD Doctoral Consortium*, Fontainebleau, France.
- Hafenbrack, A. C. (2014, September). Mindfulness meditation's impact on decision-making and potential as a workplace intervention. *Cranfield School of Management Mindfulness at Work Conference*, Cranfield, UK.

- Hafenbrack, A. C. (2014, August). State temporal focus in organizations and mindfulness meditation as an on-the-spot intervention. *Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Hafenbrack, A. C., Barsade, S. G., & Kinias, Z. (2014, August). On whether to meditate before a negotiation: A test of state mindfulness. *Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Bivolaru*, E., Maddux, W. W., Hafenbrack, A. C., & Tadmor, C. T. (2014, August). Organizational implications of multicultural interactions. Part of symposium "Perception of and reaction to intercultural interactions: Individual and organization adaptation." *Annual Meeting of the Academy of Management*, Philadelphia, PA.
- *Finalist, Emerald Best International Symposium Award, Academy of Management*
- Hafenbrack, A. C., Barsade, S. G., & Kinias, Z. (2014, July). On whether to meditate before a negotiation: A test of state mindfulness. *Annual Conference of the International Association of Conflict Management*, Leiden, The Netherlands.
- Hafenbrack, A. C. (2014, June). Mindfulness meditation as a workplace intervention. *Medici Summer School in Management Studies*, Florence, Italy.
- Hafenbrack, A. C., Kinias, Z., & Barsade, S. G. (2013, August). Debiasing the mind through meditation: Mindfulness and the sunk cost bias. *Annual Meeting of the Academy of Management*, Orlando, FL.
- Kinias*, Z., Kim, H. S., Hafenbrack, A. C., & Lee, J. J. (2013, June). Differentness as a signal to selfishness: Culture and devaluation of non-normative characteristics. *New Directions in Leadership Research*, Fontainebleau, France.
- Hafenbrack, A. C., Kinias, Z., & Barsade, S. G. (2013, May). Debiasing the mind through meditation: Mindfulness and the sunk cost bias. *London Business School Trans-Atlantic Doctoral Conference*, London, UK.
- Hafenbrack, A. C., Kinias, Z., & Barsade, S. G. (2012, September). Debiasing the mind through meditation: Mindfulness and the sunk cost bias. *Wharton-INSEAD Doctoral Consortium*, Fontainebleau, France.
- Hafenbrack, A. C., Maddux, W. W., Galinsky, A. D., Tadmor, C. T., Bivolaru, E. (2012, May). The best year of their lives: A longitudinal study of multicultural experience abroad and creativity. *London Business School Trans-Atlantic Doctoral Conference*, London, UK.

Gino*, F., Moore, D., & Hafenbrack, A. (2008, July). Beauty premium in negotiation: How attractiveness affects negotiation processes and outcomes. *Annual Conference of the International Association of Conflict Management*, Chicago, IL.

UNIVERSITY COLLOQUIA

- 2017 ISCTE-IUL, Lisbon, Portugal
EBS Business School, Wiesbaden, Germany
- 2016 EM Lyon
IE Business School, Madrid, Spain
Nova School of Business & Economics, Lisbon, Portugal
- 2015 SKK Graduate School of Business, Sungkyunkwan University, Seoul, South Korea
- 2014 Darden School of Business, University of Virginia, USA
ESSEC, Cergy, France
London Business School, UK
Università Bocconi, Milan, Italy
Lee Kong Chian School of Business, Singapore Management University, Singapore
Católica Lisbon School of Business & Economics, Portugal
INSEAD campus-wide Brown Bag Lunch Seminar, Singapore
- 2013 The Wharton School, Management Department PhD Student Seminar, Philadelphia, USA
Wharton Management Department Inaugural PhD Student Rapid Research Session
- 2012 INSEAD, Organizational Behavior Master's Thesis defense, Singapore and France
The Wharton School, Management Department PhD Student Seminar, Philadelphia, USA
- 2008 Carnegie Mellon University Meeting of the Minds, Pittsburgh, USA

SERVICE

Ad Hoc Reviewer:

Administrative Science Quarterly
British Journal of Social Psychology
Current Psychology
Experimental Psychology
Frontiers in Psychology
Group Processes & Interpersonal Relations
INFORMS/Organization Science Dissertation Proposal Competition

International Journal of Human Resources Development and Management
International Journal of Human Resource Management
International Journal of Psychology
Journal of Business Ethics
Journal of Cognitive Enhancement
Journal of Experimental Social Psychology
Journal of Yoga Practice and Physiotherapy
Mindfulness
OBM Integrative and Complementary Medicine
Organizational Behavior & Human Decision Processes
Personality and Social Psychology Bulletin
Psychological Science
Social Psychological and Personality Science
Stress and Health

Conference Reviewer:

Academy of Management Annual Meetings, 2013-2018
European Academy of Management Conference, 2018
International Association of Conflict Management, 2012, 2014-2015, 2018

Presenter, mini management class at Open Day for prospective undergraduate students, May 2018
Chair, Católica-Lisbon SBE organizational behavior faculty hiring committee, 2017-2018
Presenter, research overview to university education leaders from Macau, September 2017
Panelist, OB international committee professional development workshop on “Finding a job outside of the US”, 2017 Academy of Management Annual Meeting, Atlanta, GA
Mentor to a student group competing in national finals of L’Oréal Brandstorm contest, April 2017
Panelist, 2017 Marketing Zen Conference, Lisbon, Portugal
Presenter, teaching effectiveness workshop for Católica-Lisbon SBE Executive Education program faculty, February 2017
Presenter, teaching effectiveness workshop for Católica-Lisbon SBE Master’s program faculty, January 2017
Interviewer, MSc. student admissions, Católica-Lisbon School of Business and Economics, Spring 2016
Presenter, business breakfast with directors of Portuguese international schools, February 2016
Presenter, international workshops for study abroad students at Católica-Lisbon, January and August 2016 - 2018
Jury Member for 42 Master’s Theses, Católica-Lisbon SBE and FGV, 2015-
Panelist, “Halfway There, Now What?” professional development workshop for pre-dissertation doctoral students, 2015 Academy of Management Annual Meeting, Vancouver, BC
Organizer, job market information sessions for INSEAD and Singapore PhD students, February 2015
Co-Host & Performer, INSEAD MBA North America week jazz night, Singapore, February 2014
Co-Organizer, 2013 Wharton-INSEAD Management PhD Conference, Philadelphia, PA
Session Facilitator, University of Penn. interdisciplinary PhD journal club, September 2012 & 2013
Participant Recruiter, INSEAD-Singapore Social Research Lab, Spring 2013

OTHER PROFESSIONAL EXPERIENCE

Research Assistant to Professors Don Moore and Francesca Gino, Tepper School of Business at Carnegie Mellon University, Summer 2007

PROFESSIONAL MEMBERSHIPS

Academy of Management, since 2011
Association for Psychological Science, since 2011
European Association of Social Psychology, since 2017
European Association of Work and Organizational Psychology, since 2017
International Association for Conflict Management, since 2014
Society for Industrial and Organizational Psychology, since 2014
Society for Judgment and Decision-Making, since 2010
Society for Personality and Social Psychology, since 2017

POPULAR PRESS

My popular press writing has appeared in *Forbes*, *INSEAD Knowledge*, *The New York Times*, and *The South China Morning Post*.

My research has been mentioned in *The Atlantic*, *BBC World News*, *BloombergBusinessweek*, *Boston Globe*, *The Financial Times*, *FiveThirtyEight.com*, *Forbes*, *Freakonomics*, *Global Times/Huanqiu*, *Gulf News*, *Harvard Business Review*, *The Huffington Post*, *Inc.com*, *Jijitang*, *Knowledge @ Wharton*, *Le Monde*, *National Public Radio*, *The New York Times*, *Pacific Standard*, *Pittsburgh Post-Gazette*, *South China Morning Post*, *La Stampa*, *Sydney Morning Herald*, *Time*, and *Vancouver Sun*.

PERSONAL

Nationality: United States

Languages: Native English, Intermediate Portuguese and Italian, Basic Korean and Russian